

Ionia District Improvement Plan 2017- 18 (8/13/17)

Ionia Public Schools

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Overview

Plan Name

Ionia District Improvement Plan 2017-18 (8/13/17)

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All Ionia Public Schools students will be proficient in Social Studies.	Objectives: 2 Strategies: 6 Activities: 15	Academic	\$535700
2	All Ionia Public Schools students will be proficient in English Language Arts.	Objectives: 2 Strategies: 6 Activities: 19	Academic	\$653460
3	All Ionia Public Schools student will be proficient in Science.	Objectives: 2 Strategies: 6 Activities: 15	Academic	\$631200
4	All Ionia Public Schools' students will be proficient in Math.	Objectives: 2 Strategies: 6 Activities: 18	Academic	\$663200
5	IPS will develop and implement an MTSS Framework.	Objectives: 1 Strategies: 4 Activities: 13	Organizational	\$274375
6	Teachers and Administrators will implement the 5D & School Advanced Teacher and Administrator Evaluation Models.	Objectives: 1 Strategies: 2 Activities: 5	Organizational	\$72000

Goal 1: All Ionia Public Schools students will be proficient in Social Studies.

Measurable Objective 1:

100% of All grade students will demonstrate a proficiency increase of 5% in Social Studies by 06/15/2018 as measured by state assessments.

Strategy 1:

Improvement of Instruction and Delivery of Curriculum - Teachers will deliver a viable curriculum to all students focusing on elements of effective teaching (clear learning targets, teaching/ modeling/ demonstrating, guided practice, checks for understanding/formative assessment).

Category: Social Studies

Research Cited: Schmoker, Michael J. Focus: Elevating the Essentials to Radically Improve Student Learning. Alexandria, VA: ASCD, 2011. Print.

Knight, J., (2011), Unmistakable Impact: A Partnership Approach for Dramatically Improving Instruction. California: Corwin.

Stiggins, R., (2011) Introduction to Student-Involved Assessment FOR Learning. California: Addison Wesley.

Allington, R., Gabriel, R., (2012, March). Every Child, Every Day. Educational Leadership, 69.

Tier: Tier 1

Activity - Improving Social Studies Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively implement the Michigan Social Studies Standards, and C3 Framework. Schools: All Schools	Materials, Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$1000	Title II Part A	Social Studies Teachers, Administrators, Curriculum Director/ Instructional Coach
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches. Schools: All Schools	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Title II Part A	Instructional Coaches, Classroom Teachers, Building Administrators
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Activity - Content Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will receive training on the Michigan social studies standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement. Schools: All Schools	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Title II Part A	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators

Activity - Project Based Learning (PBL)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IHS staff will participate in PBL professional development. Training will be utilized to support the development of PLC units for HS Social Studies courses. Schools: Ionia High School	Curriculum Development, Professional Learning	Tier 1		07/01/2017	06/30/2019	\$2500	Section 31a	IPS Staff, HS Principal, Curriculum Director

Strategy 2:

Technology to Enhance Instruction - Technology will assist with the teaching and learning by increasing student access to information through multiple means.

Category: Social Studies

Research Cited: Research Cited: Educational Leadership, March 2013 v. 70 #6.

Tier: Tier 1

Activity - Visual Enhancement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning. Schools: All Schools	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Title I Part A, General Fund	Instructional Staff, Technology Staff

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Activity - Integrating Technology in Instructional Delivery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will learn how to use Google Apps for Education and/or other modes to engage students. Schools: All Schools	Technology, Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Section 31a	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches

Strategy 3:

Parent and Family Engagement - IPS staff members will continue to implement strategies to connect parents, students, and staff. This will make an impact on student motivation toward learning.

Category: Social Studies

Research Cited: Journal of Research in Character Education, 9(1), 2011, pp. 57-69 Copyright 2011 Information Age Publishing, Inc.

Cornelius-White, J. (2007). Learner-Centered Teacher Student Relationships Are Effective: A Meta-Analysis. Review of Educational Research, 77(1), 113–143.

Tier: Tier 1

Activity - Family Curriculum Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school. Schools: All Schools	Parent Involvement	Tier 1	Monitor	08/29/2016	06/29/2018	\$1900	Title I Part A, Section 31a	Instructional Staff, Administrators

Activity - Kindergarten Summer Activity Kits	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Title I Part A	Instructional Staff, Administrators

Measurable Objective 2:

A 5% increase of Economically Disadvantaged, Students with Disabilities and English Learners students will demonstrate a proficiency on the M-STEP (24% gr. 5, 8 32% gr. 11) in Social Studies by 06/29/2018 as measured by state assessments.

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Strategy 1:

Double Immersion - Students with Disabilities (SWD) will remain in the general education classroom for core academic instruction before receiving additional assistance. The additional exposure in ELA will support informational reading and writing in social studies.

Category: Social Studies

Research Cited: National Center for Special Education Research (NCSER) ies.ed.gov/ncser

Special Education Research: Council for Exceptional Children www.cec.sped.org

Tier: Tier 3

Activity - Students with IEPs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers. Schools: All Schools	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	General Fund	Instructional Staff

Strategy 2:

Timely & Additional Assistance - Instructional staff will provide timely and additional assistance to students identified as below grade level.

Category: Learning Support Systems

Research Cited: Knight, J., (2011), *Unmistakable Impact: A Partnership Approach for Dramatically Improving Instruction*. California: Corwin.

Stiggins, R., (2011) *Introduction to Student-Involved Assessment FOR Learning*. California: Addison Wesley.

<http://www.ncte.org>

Tier: Tier 2

Activity - Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet state standards. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Title I Part A	Instructional Staff

Activity - Interventionists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Interventionists will provide small group strategy lessons to identified students to allow targeted additional assistance. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Section 31a, Title I Part A	Instructional Staff, Building Administrators

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Activity - Instructional Consultation (ICT)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	General Fund	Instructional Staff, Principals, Special Education Director

Activity - Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Secondary instructional staff will provide Edgenuity courses for students who have failed a course. Schools: Ionia Middle School, Ionia High School, Douglas R. Welch High School	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Section 31a	Secondary Instructional Staff, Administrators

Activity - Alternative Education Setting	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grandfathered" alternative education program by the Office of Field Services. Schools: Douglas R. Welch High School	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	Section 31a	9-12 Administration, Douglas R Welch Staff

Strategy 3:

Emotional Support - Counselors and Social Workers will support students by addressing their needs through individual and group sessions.

Category: School Culture

Research Cited: Turning High Poverty Schools into High - Performing Schools "Parrett and Budge"

Tier: Tier 2

Activity - Social Workers/Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Social Workers/Counselors will support the emotional needs of At-Risk and All Students. Schools: All Schools	Other	Tier 2	Monitor	06/04/2015	06/29/2018	\$58500	Section 31a	Social Workers, Counselors, Administrators

Goal 2: All Ionia Public Schools students will be proficient in English Language Arts.

Measurable Objective 1:

100% of All grade students will demonstrate a proficiency increase of 5% in English Language Arts by 06/15/2018 as measured by state assessments.

Strategy 1:

Technology to Enhance Instruction - Technology will assist with the teaching and learning by increasing students access to information through multiple means.

Category: English/Language Arts

Research Cited: Educational Leadership, March 2013 v. 70 #6.

Tier: Tier 1

Activity - Visual Enhancement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning. Schools: All Schools	Academic Support Program	Tier 1	Evaluate	09/03/2013	06/15/2018	\$5000	Title I Part A, General Fund	Instructional Staff and Technology Staff

Activity - Integrating Technology in Instructional Delivery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff and Administrators will receive training on Google Apps for Education. Schools: All Schools	Technology Professional Learning	Tier 1	Monitor	08/31/2015	06/15/2018	\$250	Section 31a	Instructional Staff, Curriculum Director/Instructional Coach

Strategy 2:

Parent and Family Engagement - IPS staff members will continue to implement strategies to connect parents, students, and staff. This will make an impact on student motivation toward learning.

Category: English/Language Arts

Research Cited: Journal of Research in Character Education, 9(1), 2011, pp. 57-69 Copyright 2011 Information Age Publishing, Inc

Cornelius-White, J. (2007). Learner-Centered Teacher Student Relationships Are Effective: A Meta-Analysis. Review of Educational Research, 77(1), 113–143.

Tier: Tier 1

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Activity - Family Curriculum Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning sessions to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school. Schools: All Schools	Parent Involvement	Tier 1	Implement	09/03/2013	06/15/2018	\$1900	Title I Part A, Section 31a	Instructional Staff, Administrators

Activity - Kindergarten Summer Activity Kits	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Title I Part A	Instructional Staff, Administrators

Strategy 3:

Improvement of ELA Instruction and Delivery of Curriculum - Teachers will deliver a viable curriculum to all students focusing on elements of effective teaching (clear learning targets, teaching/ modeling/ demonstrating, guided practice, checks for understanding/formative assessment).

Category: English/Language Arts

Research Cited: Schmoker, Michael J. Focus: Elevating the Essentials to Radically Improve Student Learning. Alexandria, VA: ASCD, 2011. Print.

Allington, R., Gabriel, R., (2012, March). Every Child. Every Day. Educational Leadership, 69. Fuson, K. Kalcham, M & Bransford, J.D. (2005). Mathematical understanding: An introduction. In M.S. Donovan and J.D. Bransford (Eds.), How Students Learn: History, Mathematics, and Science in the Classroom. (pp.217-256).

Washington DC: The National Academics Press.

Tier: Tier 1

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches. Schools: All Schools	Professional Learning	Tier 1	Evaluate	09/03/2013	06/29/2018	\$25000	Title II Part A	Instructional Coaches, Classroom Teachers, Building Administrators

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Activity - Improvement of ELA Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional leaders will attend professional development provided by Ionia ISD, Kent ISD, universities, and professional organizations to learn how to use reading and writing strategies in order to improve instructional practices in ELA(including redesigned SAT professional development). Schools: All Schools	Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$5800	Section 31a, Title II Part A	ELA Teachers, Administrators, Instructional Coaches
Activity - Content Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will receive training on the Michigan ELA standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement. Schools: All Schools	Professional Learning	Tier 1	Monitor	06/13/2016	06/29/2018	\$7800	Title II Part A	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Activity - HS ELA Curriculum Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
HS instructional staff will receive training to implement "Collections", a new Houghton Mifflin ELA program. Schools: Ionia High School, Douglas R. Welch High School	Materials, Professional Learning	Tier 1	Implement	06/21/2016	06/15/2018	\$8960	Title II Part A	Instructional Staff, High School Administration, Welch High School Principal, Curriculum Director, Instructional Coaches

Measurable Objective 2:

A 5% increase of Economically Disadvantaged, Students with Disabilities and English Learners students will demonstrate a proficiency on the M-STEP(3-8, 50%) or PSAT/SAT (9-11, 28%) in English Language Arts by 06/29/2018 as measured by state assessments.

Strategy 1:

Timely & Additional Assistance - Instructional Staff will provide timely and additional assistance to students identified to be below grade level.

Category: Learning Support Systems

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Research Cited: Knight, J., (2011), *Unmistakable Impact: A Partnership Approach for Dramatically Improving Instruction*. California: Corwin. Stiggins, R., (2011) *Introduction to Student-Involved Assessment FOR Learning*. California: Addison Wesley. <http://www.ncte.org>

Tier: Tier 2

Activity - Extended Learning Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff will provide additional learning opportunities to students who are below proficiency in ELA. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Title I Part A	Instructional Staff
Activity - Instructional Consultation (ICT)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	General Fund	Instructional staff
Activity - Interventionists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Interventionists will provide small group strategy lessons to identified students who need additional assistance. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Title I Part A	Instructional Staff and Administration
Activity - Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Title I Part A	Instructional Staff, Paraprofessionals, and Administrators
Activity - Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Secondary instructional staff will provide Edgenuity courses for students who have failed a course. Schools: All Schools	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Section 31a	Secondary Instructional Staff and Administrators
Activity - START Class	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming Freshmen will be re-mediated in math and reading skills using a computer software program with the instructor guiding and monitoring completion. The areas of need will be assessed based on state and local assessments. Schools: Ionia High School, Douglas R. Welch High School	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$35000	Section 31a	High School Administration, Instructional Staff
Activity - Alternative Education Setting	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grandfathered" alternative education program by the Office of Field Services. Schools: Douglas R. Welch High School	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	Section 31a	9-12 Administration, Douglas R Welch Staff
Activity - Learning A-Z	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
K-5 staff will utilize Learning A-Z products during small group RTI time. Schools: All Schools	Materials	Tier 2	Implement	07/01/2016	06/29/2018	\$3500	Title I Part A	Instructional Staff, Building Administrators

Strategy 2:

Double Immersion in ELA - Students with Disabilities (SWD) will remain in the general education classroom for core academic instruction before receiving additional assistance.

Category: Learning Support Systems

Research Cited: National Center for Special Education Research (NCSE) ies.ed.gov/ncser

Special Education Research: Council for Exceptional Children www.cec.sped.org

Tier: Tier 3

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Activity - Students with IEPs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers. Schools: All Schools	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	General Fund	Instructional Staff & Administrators

Strategy 3:

Emotional Support - Counselors and Social Workers will support students by addressing their needs through individual and group sessions.

Category: School Culture

Research Cited: Turning High Poverty Schools into High - Performing Schools "Parrett and Budge"

Tier: Tier 2

Activity - Social Workers/Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Social Workers/Counselors will support the emotional needs of At-Risk and All Students. Schools: All Schools	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Section 31a	Social Workers, Counselors, Administrators

Activity - truancy	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will intervene with truant students in a timely fashion to ensure that all steps are taken to get them back into regular attendance. Schools: All Schools	Other, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 3	Getting Ready	08/29/2016	06/15/2018	\$75000	Title I Part A	Building Principals, Counselors

Goal 3: All Ionia Public Schools student will be proficient in Science.

Measurable Objective 1:

100% of All Students will demonstrate a proficiency increase of 5% in Science by 06/15/2018 as measured by state assessments.

Strategy 1:

Parent and Family Engagement - IPS staff members will continue to implement strategies to connect parents, students, and staff. This will make an impact on student motivation toward learning.

Category: Science

Research Cited: Journal of Research in Character Education, 9(1), 2011, pp. 57-69 Copyright 2011 Information Age Publishing, Inc.

Cornelius-White, J. (2007). Learner-Centered Teacher Student Relationships Are Effective: A Meta-Analysis. Review of Educational Research, 77(1), 113–143.

Tier: Tier 1

Activity - Family Curriculum Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school. Schools: All Schools	Parent Involvement	Tier 1	Implement	08/29/2016	06/29/2018	\$1900	Title I Part A, Section 31a	Instructional Staff, Administrators

Activity - Kindergarten Summer Activity Kits	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Title I Part A	Instructional Staff, Administrators

Strategy 2:

Improvement of Instruction and Delivery of Curriculum - Teachers will deliver a viable curriculum to all students focusing on elements of effective teaching (clear learning targets, teaching/ modeling/ demonstrating, guided practice, checks for understanding/formative assessment).

Category: Science

Research Cited: Schmoker, Michael J. Focus: Elevating the Essentials to Radically Improve Student Learning. Alexandria, VA: ASCD, 2011. Print.

Knight, J., (2011), Unmistakeable Impact: A Partnership Approach for Dramatically Improving Instruction. California: Corwin.

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Allington, R., Gabriel, R., (2012, March). Every Child, Every Day. Educational Leadership, 69.

Tier: Tier 1

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or Ionia ISD instructional coaches. Schools: All Schools	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Title II Part A	Instructional Coaches, Classroom Teachers, Building Administrators

Activity - New Michigan Science Standards Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the New Michigan Science Standards (NGSS). Schools: All Schools	Professional Learning	Tier 1	Implement	09/09/2015	01/11/2019	\$2000	Title II Part A	Science Teachers, Administrators, Curriculum Director/ Instructional Coach

Activity - Content Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will receive training on the Michigan science standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement. Schools: All Schools	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Title II Part A	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators

Activity - K-12 Science Curriculum Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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<p>K-5 teachers will receive training to Implement Mystery Science, a program aligned to the Michigan Science standards.</p> <p>6-8 science teachers will receive training to implement "IQWST", an Activate Learning program aligned to the Michigan Science Standards.</p> <p>9-12 teachers will receive training to implement the ASU Modeling curriculum and MSU Concord Consortium Interactions curriculum. B</p> <p>Schools: All Schools</p>	Materials, Professional Learning	Tier 1	Getting Ready	07/01/2016	06/14/2019	\$2000	Title II Part A	IPS Staff, Principals, Curriculum Director
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Strategy 3:

Technology to Enhance Instruction - Technology will assist with the teaching and learning by increasing student access to information through multiple means.

Category: Science

Research Cited: Educational Leadership, March 2013 v. 70 #6.

Tier: Tier 1

Activity - Visual Enhancement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.</p> <p>Schools: All Schools</p>	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$10000	Title I Part A, General Fund	Instructional Staff, Technology Staff

Activity - Integrating Technology in Instructional Delivery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Teachers will learn how to use Google Apps for Education and/or other modes to engage students.</p> <p>Schools: All Schools</p>	Technology, Professional Learning	Tier 1	Implement	09/03/2015	06/29/2018	\$250	Section 31a	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches

Measurable Objective 2:

A 5% increase of Economically Disadvantaged, Students with Disabilities and English Learners students will demonstrate a proficiency on the M-STEP (18% gr 4,7 and 19% gr. 11) in Science by 06/29/2018 as measured by state assessments.

Strategy 1:

Double Immersion - Students with Disabilities (SWD) will remain in the general education classroom for core academic instruction before receiving additional

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assistance. The additional exposure in ELA will support informational reading and writing in social studies and science.

Category: Learning Support Systems

Research Cited: National Center for Special Education Research (NCSE) ies.ed.gov/ncser

Special Education Research: Council for Exceptional Children www.cec.sped.org

Tier: Tier 3

Activity - Students with IEPs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	General Fund	Instructional Staff
Schools: All Schools								

Strategy 2:

Timely and Additional Academic Assistance - Instructional Staff will provide timely and additional assistance to students identified to be below grade level.

Category: Learning Support Systems

Research Cited: Knight, J., (2011), *Unmistakable Impact: A Partnership Approach for Dramatically Improving Instruction*. California: Corwin.

Stiggins, R., (2011) *Introduction to Student-Involved Assessment FOR Learning*. California: Addison Wesley.

<http://www.ncte.org>

Tier: Tier 2

Activity - Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level content expectations.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Title I Part A	Instructional Staff, Paraprofessionals, Administrators
Schools: All Schools								

Activity - Interventionists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Interventionists will provide small group strategy lessons to identified students who need targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Section 31a, Title I Part A	Instructional Staff, Administration
Schools: All Schools								

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Ionia Public Schools

Activity - Instructional Consultation (ICT)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	General Fund	Instructional Staff, Principals, Special Education Director

Activity - Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Secondary instructional staff will provide Edgenuity courses for students who have failed a course. Schools: Ionia Middle School, Ionia High School, Douglas R. Welch High School	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Section 31a	Secondary Instructional Staff, Administrators

Activity - Alternative Education Setting	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grandfathered" alternative education program by the Office of Field Services. Schools: Douglas R. Welch High School	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	Section 31a	9-12 Administration, Douglas R Welch Staff

Strategy 3:

Emotional Support - Counselors and Social Workers will support students by addressing their needs through individual and group sessions.

Category: School Culture

Research Cited: Turning High Poverty Schools into High - Performing Schools "Parrett and Budge"

Tier: Tier 2

Activity - Social Workers/Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Social Workers/Counselors will support the emotional needs of At-Risk and All Students. Schools: All Schools	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Section 31a	Social Workers, Counselors, Administrators

Goal 4: All Ionia Public Schools' students will be proficient in Math.

Measurable Objective 1:

100% of All grade students will demonstrate a proficiency increase of 5% in Mathematics by 06/15/2018 as measured by state assessments.

Strategy 1:

Parent and Family Engagement - IPS staff members will continue to implement strategies to connect parents, students, and staff. This will make an impact on student motivation toward learning.

Category: Mathematics

Research Cited: Journal of Research in Character Education, 9(1), 2011, pp. 57-69 Copyright 2011 Information Age Publishing, Inc.

Cornelius-White, J. (2007). Learner-Centered Teacher Student Relationships Are Effective: A Meta-Analysis. Review of Educational Research, 77(1), 113–143.

Tier: Tier 1

Activity - Family Curriculum Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school. Schools: All Schools	Parent Involvement	Tier 1	Monitor	09/03/2013	06/29/2018	\$1900	Section 31a, Title I Part A	Instructional Staff, Administrators

Activity - Kindergarten Summer Activity Kits	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Title I Part A	Instructional Staff, Administrators

Strategy 2:

Improvement of Instruction and Delivery of Curriculum - Teachers will deliver a viable curriculum to all students focusing on elements of effective teaching (clear learning targets, teaching/ modeling/ demonstrating, guided practice, checks for understanding/formative assessment).

Category: Mathematics

Ionía District Improvement Plan 2017-18 (8/13/17)

Ionía Public Schools

Research Cited: Schmoker, Michael J. Focus: Elevating the Essentials to Radically Improve Student Learning. Alexandria, VA: ASCD, 2011. Print.

Allington, R., Gabriel, R., (2012, March). Every Child. Every Day. Educational Leadership, 69.

Fuson, K. Kalcham, M & Bransford, J.D. (2005). Mathematical understanding: An introduction. In M.S. Donovan and J.D. Bransford (Eds.), How Students Learn: History, Mathematics, and Science in the Classroom. (pp.217-256). Washington DC: The National Academics Press.

Tier: Tier 1

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district and/or IISD instructional coaches. Schools: All Schools	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Title II Part A	Instructional Coaches, Classroom Teachers, Building Administrators

Activity - Improvement of Mathematics Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the Michigan Math Standards, district curriculum, and number talks. Schools: All Schools	Professional Learning	Tier 1	Monitor	09/02/2014	06/29/2018	\$1000	Title II Part A	Math Teachers, Administrators, Curriculum Director/ Instructional Coach

Activity - Content Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will receive training on the Michigan math standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement. Schools: All Schools	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Title II Part A	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators

Strategy 3:

Technology to Enhance Instruction - Technology will assist with the teaching and learning by increasing student access to information through multiple means.

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Category: Mathematics

Research Cited: Educational Leadership, March 2013 v. 70 #6.

Tier: Tier 1

Activity - Visual Enhancement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning. Schools: All Schools	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$10000	General Fund, Title I Part A	Instructional Staff, Technology Staff

Activity - Integrating Technology in Instructional Delivery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional Staff and Administrators will receive training on Google Apps for Education. Schools: All Schools	Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Section 31a	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches

Measurable Objective 2:

A 5% increase of Economically Disadvantaged, Students with Disabilities and English Learners students will demonstrate a proficiency on the M-STEP(3-8, 37%) or PSAT/SAT (9-11, 18%) in Mathematics by 06/15/2018 as measured by state assessments.

Strategy 1:

Timely & Additional Assistance - Instructional Staff will provide timely and additional assistance to students identified to be below grade level.

Category: Mathematics

Research Cited: Knight, J., (2011), Unmistakable Impact: A Partnership Approach for Dramatically Improving Instruction. California: Corwin.

Stiggins, R., (2011) Introduction to Student-Involved Assessment FOR Learning. California: Addison Wesley.

<http://www.ncte.org>

Tier: Tier 2

Activity - Extended Learning Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff will provide additional learning opportunities to students who are below proficiency in Math. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Title I Part A	Instructional Staff

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Ionia Public Schools

Activity - Instructional Consultation (ICT)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams. Schools: Emerson School, Jefferson School, R.B. Boyce Elementary School, A.A. Rather School, Twin Rivers Elementary School	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	General Fund	Instructional Staff/Administrators
Activity - Interventionists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Interventionists will provide small group strategy lessons with identified students to allow additional assistance. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Title I Part A, Section 31a	Instructional Staff, Administration
Activity - Credit Recovery	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Secondary instructional staff will provide Edgenuity courses for students who have failed a course. Schools: Ionia Middle School, Ionia High School, Douglas R. Welch High School	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Section 31a	Secondary Instructional Staff, Administrators
Activity - Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Title I Part A	Instructional Staff, Administrators
Activity - START Class	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Incoming Freshmen will be re-mediated to improve math and reading skills using a computer software (Edgenuity) program with the instructor guiding and monitoring completion. The areas of need will be assessed based on past local and state standardized tests and grades. Schools: Ionia High School	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$35000	Section 31a	High School Administration, Instructional Staff

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Activity - Nursing Services	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A nurse will support the health needs of students at Ionia Public Schools. She will administer services that allow access to education for students with medical needs. Schools: All Schools	Other	Tier 1	Implement	09/09/2015	06/29/2018	\$16000	Section 31a	Nurse, Principals

Activity - Alternative Education Setting	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grandfathered" alternative education program by the Office of Field Services. Schools: Douglas R. Welch High School	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3		09/09/2015	06/29/2018	\$112500	Section 31a	9-12 Administration, Douglas R Welch Staff

Strategy 2:

Double Immersion - Students with Disabilities (SWD) will remain in the general education classroom for core academic instruction before receiving additional assistance.

Category: Learning Support Systems

Research Cited: National Center for Special Education Research (NCSER) ies.ed.gov/ncser

Special Education Research: Council for Exceptional Children www.cec.sped.org

Tier: Tier 3

Activity - Students with IEPs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers. Schools: All Schools	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	General Fund	Instructional Staff

Activity - Math Lab	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards. Schools: Ionia Middle School, Ionia High School	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$64000	Section 31a, Title I Part A, General Fund	IMS Math Teachers, HS Math Teachers, Administrators
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Strategy 3:

Emotional Support - Counselors and Social Workers will support students by addressing their needs through individual and group sessions.

Category: School Culture

Research Cited: Turning High Poverty Schools into High - Performing Schools "Parrett and Budge"

Tier: Tier 2

Activity - Social Workers/Counselors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Social Workers/Counselors will support the emotional needs of At-Risk and All Students. Schools: All Schools	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Section 31a	Social Workers, Counselors, Administrators

Goal 5: IPS will develop and implement an MTSS Framework.

Measurable Objective 1:

collaborate to ensure 100% of schools in the district will be in installation or initial implementation stages by 01/05/2018 as measured by MIBLSI District Capacity Assessment (DCA).

Strategy 1:

MIBLSI - District will provide Administrators and Building Leadership Team members training and coaching support to effectively implement universal supports for an integrated reading, math and behavior MTSS model.

Category: Other - MTSS

Research Cited: Bohanon, H., Hall, N., & Goodman, S., (2016). Why Districts Need Positive Behavioral Intervention & Supports. National School Boards Association. <http://www.nsba.org/newsroom/american-school-board-journal/behavioral-support>.

Barrett, J., & Bogart, L. (2006, Winter). Michigan's integrated behavior and learning support initiative. The Michigan Psych Report. Michigan Association of School Psychologists.

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Ionia Public Schools

Bohanon, H., Goodman, S., McIntosh, K. (2009). Integrating behavior and academic supports within an Rtl framework: General overview. Retrieved August 17, 2009, from <http://www.rtnetwork.org/learn/behavior/integrating-behavior-and-academic-supports-general-overview>

Bohanon, H., McIntosh, K., Goodman, S. (2009). Integrating Academic and Behavior Supports Within an Rtl Framework, Part 4: Tertiary Supports. Retrieved November 12, 2009, from <http://www.rtnetwork.org/learn/behavior/integrating-academic-and-behavior-supports-tertiary-supports>

Tier: Tier 1

Activity - Cohort 2 Readiness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities. Schools: Emerson School, Ionia Middle School, Ionia High School, Douglas R. Welch High School, Twin Rivers Elementary School	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	Title II Part A	MIBLISI Internal coach, external coach, staff members

Activity - PBIS	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 PBIS with fidelity, as measured by a score of 70% or higher on the School-wide PBIS Tiered Fidelity Inventory by spring of 2018. This will result in a decrease of office discipline referrals. (All schools will be implementing Tier 1 PBIS with fidelity and resulting in a decreased of office discipline referrals by spring of 2018.) Schools: All Schools	Behavioral Support Program, Professional Learning	Tier 1	Implement	01/02/2017	06/30/2020	\$15000	Title II Part A	MTSS Coordinator, Building Leadership Teams, Staff

Activity - School Wide Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 school-wide reading, as measured by a score of 80% or higher on the Reading Tiered Fidelity Inventory by spring of 2019. This will result in an increase in student scoring at the above or well-above levels on DIBELS Next measures. (All schools will be implementing Tier 1 school-wide reading with fidelity and resulting in improvements in student engagement and outcomes by Spring 2019.)	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	08/28/2017	06/28/2019	\$2000	Title II Part A	MTSS Coordinator, Building Leadership Teams, Staff
Schools: Jefferson School, R.B. Boyce Elementary School, A.A. Rather School								

Activity - MTSS Coordinator/ Behavioral Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS will expand MTSS supports by providing building implementation support and behavioral coaching. Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	08/01/2017	06/30/2020	\$80000	Section 31a	Associate Superintendent, Curriculum Director, MTSS/Behavior Coach

Activity - McKinney Vento/Foster Care/Attendance Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS will provide a McKinney Vento/Foster Care/Attendance Liaison to support the needs of students in parents. Schools: All Schools	Academic Support Program, Community Engagement, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 2	Getting Ready	08/01/2017	06/30/2020	\$60000	Section 31a	Associate Superintendent, McKinney Vento/Foster Care/Attendance Liaison

Strategy 2:

Capturing Kids Hearts - IPS staff members will continue to implement strategies to connect parents, students, and staff. This will make an impact on student motivation toward learning.

Category: School Culture

Research Cited: Cornelius-White, J. (2007). Learner-Centered Teacher Student Relationships Are Effective: A Meta-Analysis. Review of Educational Research, 77(1), 113–143.

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Tier: Tier 1

Tier: Tier 1

Activity - Capturing Kids Hearts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
IPS staff members will continue to implement the strategies of CKH to strengthen their relational capacity with the learner. This process makes an impact on student motivation. Relationships are critical to the success of all students and even more important to the students living in poverty. New staff will receive CKH training Schools: All Schools	Behavioral Support Program	Tier 1	Monitor	02/28/2013	06/21/2019	\$10000	Title II Part A	IPS Staff, Administration

Strategy 3:

NWEA MAP & MPG - Staff will receive training on administration and analysis of NWEA MAP & MPG. Staff will use the data collect from the assessments to develop intervention groups and plan instruction.

Category: Career and College Ready

Research Cited: Tomlinson, C. A. and McTighe, J. (2006) Integrating differentiated instruction + understanding by design. Alexandria: Association for Supervision and Curriculum Development.

Kingston, N., & Nash, B. (2009, April). The efficacy of formative assessment: a meta-analysis. Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.

Tier: Tier 1

Activity - NWEA Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will receive training on the use of NWEA MAP & MPG. Schools: All Schools	Materials, Other - Assessment, Professional Learning	Tier 1	Implement	07/01/2017	06/26/2020	\$2000	Title II Part A	IPS Staff, Administration

Strategy 4:

Mid-Michigan Migrant & EL Program (MMMEP) - IPS will work with the Title III Consortium (MMMEC) to provide supplemental instructional support.

Category: Learning Support Systems

Research Cited: Educational Leadership, Supporting English Language Learners, April 2009, Vol. 66, Num.7.

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Tier: Tier 2

Activity - SIOP	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Classroom teachers will attend a SIOP training that is offered through the consortium. Staff trained will receive a stipend for the two day summer training. Additional training will be offered to all staff on SIOP during staff meeting and PLC times. Implementation of these strategies will be monitored by building administrators during instructional staff evaluations. Schools: All Schools	Academic Support Program, Professional Learning	Tier 2	Monitor	06/29/2015	06/28/2019	\$3000	Title II Part A	Title III Consortium Coordinator, Twin Rivers Principal, Associate Superintendent
Activity - Bilingual/ESL Certified (Title III) Paraprofessional	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All Mid-Michigan Migrant and EL staff will use small group instruction focusing on pre-teaching vocabulary (word webs, concept maps, activating prior knowledge, and four corner maps) to increase English language acquisition and reading proficiency. Schools: All Schools	Academic Support Program	Tier 2	Monitor	09/03/2013	06/28/2019	\$8375	General Fund, Title III	Title III Consortium Administrator, Twin Rivers Principal
Activity - ELL Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ELL students will have the opportunity to participate in a 6 week summer program hosted by the Title III Consortium focusing on SIOP strategies and language acquisition. Program is staffed by 9 ESL teachers and 9 paraprofessionals. Schools: All Schools	Academic Support Program	Tier 2	Implement	06/24/2013	06/29/2018	\$3000	Title III	Title III Consortium Program Director, Twin Rivers Principal
Activity - ELL Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supporting general education classroom teachers - modeling lessons/lesson design Schools: All Schools	Teacher Collaboration, Professional Learning	Tier 1	Monitor	08/21/2017	06/30/2020	\$60000	Title III	Title III Coordinator, IPS Staff
Activity - Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Ionia Public Schools

Supporting parents' both with their child's education and with everyday life skills that help students be ready and prepared for school Schools: All Schools	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$20000	Title III	Title III Coordinator, IPS Staff
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Activity - Parent Engagement Activities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Forming a stakeholder group to assess parent needs and to improve support programs for ELL students and their families. Schools: All Schools	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$10000	Title III	Title III Coordinator, IPS Staff

Goal 6: Teachers and Administrators will implement the 5D & School Advanced Teacher and Administrator Evaluation Models.

Measurable Objective 1:

demonstrate a proficiency 5D and School Advance Framework by 06/29/2018 as measured by completion of staff and administrator evaluations using the 5D and School Advanced Evaluation Frameworks..

Strategy 1:

5D+ Evaluation Framework - Framework Implementation- Administrators and Teacher Leaders will attend trainings through out the school year and train other teachers on implementation using a Train the Trainer model.

Category: Other - Evaluation

Research Cited: Schmoker, M. (2001). Teaching what matters most: Standards and strategies for raising student achievement. Alexandria, VA: Association for Supervision and Curriculum Development.

Danielson, C. (1996) Enhancing professional practice: A framework for teaching. Alexandria, VA: Association for Supervision and Curriculum Development.

Bransford, J., Brown, A., & Cocking, R. (Eds.). (2000) How people learning: Brain, mind, experience, and school. Washington, DC: National Academy Press.

Tier: Tier 1

Activity - 5D Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

IPS Staff will continue collaborative conversations and training to ensure consistent use of the 5D+ rubric. Training for new staff will be provided. Schools: All Schools	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$3000	Title II Part A	Administrators and teaching staff
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Activity - Classroom Learning Labs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teaching staff will work with each other to implement Learning Labs, Lesson Study, and Instructional Rounds. Teachers will observe each other teach and learn from each other before, during, and after the lesson. Assistance will be provided by an experienced facilitator (instructional coach or trained teacher leader). Schools: All Schools	Teacher Collaboration, Walkthrough, Professional Learning	Tier 1	Monitor	08/29/2016	06/28/2019	\$15000	Title II Part A	Teaching staff, administration, instructional coaches

Activity - Novice Teacher Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Novice teachers will participate in self-selected coursework focusing on topics such as classroom management, parent communication, or instructional practices. The focus of each course address the academic needs of at-risk students. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2016	06/28/2019	\$12000	Section 31a	Instructional Staff, Associate Superintendent

Strategy 2:

School Advanced Training - IPS administrators will continue collaborative conversations to ensure consistent implementation of the School Advanced Evaluation Framework. New administrative staff will receive training on the School Advanced framework.

Category: Other - Evaluation

Research Cited: Schmoker, M. (2001). Teaching what matters most: Standards and strategies for raising student achievement. Alexandria, VA: Association for Supervision and Curriculum Development. Danielson, C. (1996) Enhancing professional practice: A framework for teaching. Alexandria, VA: Association for Supervision and Curriculum Development. Bransford, J., Brown, A., & Cocking, R. (Eds.). (2000) How people learning: Brain, mind, experience, and school. Washington, DC: National Academy Press.

Tier: Tier 1

Activity - School Advanced Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

IPS administrators will continue collaborative conversations and training to ensure consistent use of the School Advanced Evaluation Framework. Training for new administration will be provided.	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$2000	Title II Part A	IPS Administration
Schools: All Schools								

Activity - Instructional Leadership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will attend leadership conferences and workshops to increase their capacity in management and instructional leadership (MASSP, MSBO, KLC, MEMSPA, PESI, MLI, LLI, MEIM, MASA, MAS/FPS, MASP)	Professional Learning	Tier 1	Implement	09/01/2015	06/30/2020	\$40000	Title II Part A, Section 31a	Administration, Central Office Staff
Schools: All Schools								

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	09/03/2013	06/29/2018	\$1400	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Interventionists	Interventionists will provide small group strategy lessons to identified students to allow targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Instructional Staff, Building Administrators
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Administrators
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	08/29/2016	06/29/2018	\$1400	Instructional Staff, Administrators
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Paraprofessionals, and Administrators

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Extended Learning Opportunities	Instructional staff will provide additional learning opportunities to students who are below proficiency in ELA.	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Instructional Staff
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Extended Learning Opportunities	Instructional staff will provide additional learning opportunities to students who are below proficiency in Math.	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Instructional Staff
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level content expectations.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Paraprofessionals, Administrators
Interventionists	Interventionists will provide small group strategy lessons to identified students who need additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Instructional Staff and Administration
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	08/29/2016	06/29/2018	\$1400	Instructional Staff, Administrators
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Academic Support Program	Tier 1	Evaluate	09/03/2013	06/15/2018	\$2500	Instructional Staff and Technology Staff
Math Lab	Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$50000	IMS Math Teachers, HS Math Teachers, Administrators
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet state standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff
Interventionists	Interventionists will provide small group strategy lessons with identified students to allow additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Instructional Staff, Administration

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Learning A-Z	K-5 staff will utilize Learning A-Z products during small group RTI time.	Materials	Tier 2	Implement	07/01/2016	06/29/2018	\$3500	Instructional Staff, Building Administrators
truancy	The district will intervene with truant students in a timely fashion to ensure that all steps are taken to get them back into regular attendance.	Other, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 3	Getting Ready	08/29/2016	06/15/2018	\$75000	Building Principals, Counselors
Interventionists	Interventionists will provide small group strategy lessons to identified students who need targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Instructional Staff, Administration
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Instructional Staff, Technology Staff
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning sessions to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	09/03/2013	06/15/2018	\$1400	Instructional Staff, Administrators
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Instructional Staff, Technology Staff
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$2500	Instructional Staff, Technology Staff

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Ionia Public Schools

Parent Engagement Activities	Forming a stakeholder group to assess parent needs and to improve support programs for ELL students and their families.	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$10000	Title III Coordinator, IPS Staff
ELL Summer School	ELL students will have the opportunity to participate in a 6 week summer program hosted by the Title III Consortium focusing on SLOP strategies and language acquisition. Program is staffed by 9 ESL teachers and 9 paraprofessionals.	Academic Support Program	Tier 2	Implement	06/24/2013	06/29/2018	\$3000	Title III Consortium Program Director, Twin Rivers Principal
Bilingual/ESL Certified (Title III) Paraprofessional	All Mid-Michigan Migrant and EL staff will use small group instruction focusing on pre-teaching vocabulary (word webs, concept maps, activating prior knowledge, and four corner maps) to increase English language acquisition and reading proficiency.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/28/2019	\$2500	Title III Consortium Administrator, Twin Rivers Principal
Parent Liaison	Supporting parents' both with their child's education and with everyday life skills that help students be ready and prepared for school	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$20000	Title III Coordinator, IPS Staff
ELL Coach	Supporting general education classroom teachers - modeling lessons/lesson design	Teacher Collaboration, Professional Learning	Tier 1	Monitor	08/21/2017	06/30/2020	\$60000	Title III Coordinator, IPS Staff

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Improvement of ELA Instruction	Instructional leaders will attend professional development provided by Ionia ISD, Kent ISD, universities, and professional organizations to learn how to use reading and writing strategies in order to improve instructional practices in ELA(including redesigned SAT professional development).	Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$1300	ELA Teachers, Administrators, Instructional Coaches
School Wide Reading	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 school-wide reading, as measured by a score of 80% or higher on the Reading Tiered Fidelity Inventory by spring of 2019. This will result in an increase in student scoring at the above or well-above levels on DIBELS Next measures. (All schools will be implementing Tier 1 school-wide reading with fidelity and resulting in improvements in student engagement and outcomes by Spring 2019.)	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	08/28/2017	06/28/2019	\$2000	MTSS Coordinator, Building Leadership Teams, Staff

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Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches.	Professional Learning	Tier 1	Evaluate	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
K-12 Science Curriculum Implementation	K-5 teachers will receive training to Implement Mystery Science, a program aligned to the Michigan Science standards. 6-8 science teachers will receive training to implement "IQWST", an Activate Learning program aligned to the Michigan Science Standards. 9-12 teachers will receive training to implement the ASU Modeling curriculum and MSU Concord Consortium Interactions curriculum. B	Materials, Professional Learning	Tier 1	Getting Ready	07/01/2016	06/14/2019	\$2000	IPS Staff, Principals, Curriculum Director
5D Training	IPS Staff will continue collaborative conversations and training to ensure consistent use of the 5D+ rubric. Training for new staff will be provided.	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$3000	Administrators and teaching staff
NWEA Professional Development	Staff will receive training on the use of NWEA MAP & MPG.	Materials, Other - Assessment, Professional Learning	Tier 1	Implement	07/01/2017	06/26/2020	\$2000	IPS Staff, Administration
Content Training	Instructional Staff will receive training on the Michigan math standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or Ionia ISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators

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Improvement of Mathematics Instruction	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the Michigan Math Standards, district curriculum, and number talks.	Professional Learning	Tier 1	Monitor	09/02/2014	06/29/2018	\$1000	Math Teachers, Administrators, Curriculum Director/ Instructional Coach
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
New Michigan Science Standards Implementation	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the New Michigan Science Standards (NGSS).	Professional Learning	Tier 1	Implement	09/09/2015	01/11/2019	\$2000	Science Teachers, Administrators, Curriculum Director/ Instructional Coach
Capturing Kids Hearts	IPS staff members will continue to implement the strategies of CKH to strengthen their relational capacity with the learner. This process makes an impact on student motivation. Relationships are critical to the success of all students and even more important to the students living in poverty. New staff will receive CKH training	Behavioral Support Program	Tier 1	Monitor	02/28/2013	06/21/2019	\$10000	IPS Staff, Administration
PBIS	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 PBIS with fidelity, as measured by a score of 70% or higher on the School-wide PBIS Tiered Fidelity Inventory by spring of 2018. This will result in a decrease of office discipline referrals. (All schools will be implementing Tier 1 PBIS with fidelity and resulting in a decreased of office discipline referrals by spring of 2018.)	Behavioral Support Program, Professional Learning	Tier 1	Implement	01/02/2017	06/30/2020	\$15000	MTSS Coordinator, Building Leadership Teams, Staff
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district and/or IISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators

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Content Training	Instructional Staff will receive training on the Michigan ELA standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Monitor	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Content Training	Instructional Staff will receive training on the Michigan science standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Classroom Learning Labs	Teaching staff will work with each other to implement Learning Labs, Lesson Study, and Instructional Rounds. Teachers will observe each other teach and learn from each other before, during, and after the lesson. Assistance will be provided by an experienced facilitator (instructional coach or trained teacher leader).	Teacher Collaboration, Walkthrough, Professional Learning	Tier 1	Monitor	08/29/2016	06/28/2019	\$15000	Teaching staff, administration, instructional coaches
Instructional Leadership	Administrators will attend leadership conferences and workshops to increase their capacity in management and instructional leadership (MASSP, MSBO, KLC, MEMSPA, PESI, MLI, LLI, MEIM, MASA, MAS/FPS, MASPA)	Professional Learning	Tier 1	Implement	09/01/2015	06/30/2020	\$20000	Administration, Central Office Staff
Content Training	Instructional Staff will receive training on the Michigan social studies standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators

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Ionia Public Schools

Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members
School Advanced Training	IPS administrators will continue collaborative conversations and training to ensure consistent use of the School Advanced Evaluation Framework. Training for new administration will be provided.	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$2000	IPS Administration
Improving Social Studies Instruction	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively implement the Michigan Social Studies Standards, and C3 Framework.	Materials, Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$1000	Social Studies Teachers, Administrators, Curriculum Director/ Instructional Coach
SIOP	Classroom teachers will attend a SIOP training that is offered through the consortium. Staff trained will receive a stipend for the two day summer training. Additional training will be offered to all staff on SIOP during staff meeting and PLC times. Implementation of these strategies will be monitored by building administrators during instructional staff evaluations.	Academic Support Program, Professional Learning	Tier 2	Monitor	06/29/2015	06/28/2019	\$3000	Title III Consortium Coordinator, Twin Rivers Principal, Associate Superintendent
HS ELA Curriculum Implementation	HS instructional staff will receive training to implement "Collections", a new Houghton Mifflin ELA program.	Materials, Professional Learning	Tier 1	Implement	06/21/2016	06/15/2018	\$8960	Instructional Staff, High School Administration, Welch High School Principal, Curriculum Director, Instructional Coaches

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2	Monitor	06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Integrating Technology in Instructional Delivery	Instructional Staff and Administrators will receive training on Google Apps for Education.	Technology, Professional Learning	Tier 1	Monitor	08/31/2015	06/15/2018	\$250	Instructional Staff, Curriculum Director/Instructional Coach
Math Lab	Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$7000	IMS Math Teachers, HS Math Teachers, Administrators
Interventionists	Interventionists will provide small group strategy lessons to identified students to allow targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$17000	Instructional Staff, Building Administrators
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning sessions to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	09/03/2013	06/15/2018	\$500	Instructional Staff, Administrators
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators

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Ionia Public Schools

Novice Teacher Professional Development	Novice teachers will participate in self-selected coursework focusing on topics such as classroom management, parent communication, or instructional practices. The focus of each course address the academic needs of at-risk students.	Professional Learning	Tier 1	Implement	07/01/2016	06/28/2019	\$12000	Instructional Staff, Associate Superintendent
Improvement of ELA Instruction	Instructional leaders will attend professional development provided by Ionia ISD, Kent ISD, universities, and professional organizations to learn how to use reading and writing strategies in order to improve instructional practices in ELA(including redesigned SAT professional development).	Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$4500	ELA Teachers, Administrators, Instructional Coaches
Interventionists	Interventionists will provide small group strategy lessons to identified students who need targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$17000	Instructional Staff, Administration
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	09/03/2013	06/29/2018	\$500	Instructional Staff, Administrators
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	08/29/2016	06/29/2018	\$500	Instructional Staff, Administrators
Integrating Technology in Instructional Delivery	Teachers will learn how to use Google Apps for Education and/or other modes to engage students.	Technology, Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches
Project Based Learning (PBL)	IHS staff will participate in PBL professional development. Training will be utilized to support the development of PLC units for HS Social Studies courses.	Curriculum Development, Professional Learning	Tier 1		07/01/2017	06/30/2019	\$2500	IPS Staff, HS Principal, Curriculum Director

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Integrating Technology in Instructional Delivery	Instructional Staff and Administrators will receive training on Google Apps for Education.	Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	08/29/2016	06/29/2018	\$500	Instructional Staff, Administrators
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
START Class	Incoming Freshmen will be re-mediated to improve math and reading skills using a computer software (Edgenuity) program with the instructor guiding and monitoring completion. The areas of need will be assessed based on past local and state standardized tests and grades.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$35000	High School Administration, Instructional Staff
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
START Class	Incoming Freshmen will be re-mediated in math and reading skills using a computer software program with the instructor guiding and monitoring completion. The areas of need will be assessed based on state and local assessments.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$35000	High School Administration, Instructional Staff

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Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff and Administrators
Instructional Leadership	Administrators will attend leadership conferences and workshops to increase their capacity in management and instructional leadership (MASSP, MSBO, KLC, MEMSPA, PESI, MLI, LLI, MEIM, MASA, MAS/FPS, MASPA)	Professional Learning	Tier 1	Implement	09/01/2015	06/30/2020	\$20000	Administration, Central Office Staff
MTSS Coordinator/ Behavioral Coaching	IPS will expand MTSS supports by providing building implementation support and behavioral coaching.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	08/01/2017	06/30/2020	\$80000	Associate Superintendent, Curriculum Director, MTSS/Behavior Coach
Interventionists	Interventionists will provide small group strategy lessons with identified students to allow additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$17000	Instructional Staff, Administration
Nursing Services	A nurse will support the health needs of students at Ionia Public Schools. She will administer services that allow access to education for students with medical needs.	Other	Tier 1	Implement	09/09/2015	06/29/2018	\$16000	Nurse, Principals
McKinney Vento/Foster Care/Attendance Liaison	IPS will provide a McKinney Vento/Foster Care/Attendance Liaison to support the needs of students in parents.	Academic Support Program, Community Engagement, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 2	Getting Ready	08/01/2017	06/30/2020	\$60000	Associate Superintendent, McKinney Vento/Foster Care/Attendance Liaison
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff

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Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3		09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Integrating Technology in Instructional Delivery	Teachers will learn how to use Google Apps for Education and/or other modes to engage students.	Technology, Professional Learning	Tier 1	Implement	09/03/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Instructional Staff, Technology Staff
Math Lab	Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$7000	IMS Math Teachers, HS Math Teachers, Administrators
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$2500	Instructional Staff, Technology Staff

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Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Instructional Staff, Technology Staff
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Academic Support Program	Tier 1	Evaluate	09/03/2013	06/15/2018	\$2500	Instructional Staff and Technology Staff
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff & Administrators
Bilingual/ESL Certified (Title III) Paraprofessional	All Mid-Michigan Migrant and EL staff will use small group instruction focusing on pre-teaching vocabulary (word webs, concept maps, activating prior knowledge, and four corner maps) to increase English language acquisition and reading proficiency.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/28/2019	\$5875	Title III Consortium Administrator, Twin Rivers Principal
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Extended Learning Opportunities	Instructional staff will provide additional learning opportunities to students who are below proficiency in Math.	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Instructional Staff
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$10000	Instructional Staff, Technology Staff
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Interventionists	Interventionists will provide small group strategy lessons with identified students to allow additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Instructional Staff, Administration
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district and/or IISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Administrators
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Visual Enhancement	Instructional Staff will use document cameras and projectors to display, model work, and 3 dimensional objects to increase student understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$5000	Instructional Staff, Technology Staff

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Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet state standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff
Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level content expectations.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Paraprofessionals, Administrators
Interventionists	Interventionists will provide small group strategy lessons to identified students who need targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Instructional Staff, Administration
Improvement of Mathematics Instruction	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the Michigan Math Standards, district curriculum, and number talks.	Professional Learning	Tier 1	Monitor	09/02/2014	06/29/2018	\$1000	Math Teachers, Administrators, Curriculum Director/ Instructional Coach
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Technology	Tier 1	Evaluate	09/03/2013	06/29/2018	\$10000	Instructional Staff, Technology Staff
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	09/03/2013	06/29/2018	\$1900	Instructional Staff, Administrators
Interventionists	Interventionists will provide small group strategy lessons to identified students to allow targeted additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$73250	Instructional Staff, Building Administrators
Visual Enhancement	Instructional staff will use document cameras and projectors to display, model work, and text to increase students understanding and learning.	Academic Support Program	Tier 1	Evaluate	09/03/2013	06/15/2018	\$5000	Instructional Staff and Technology Staff

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Improving Social Studies Instruction	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively implement the Michigan Social Studies Standards, and C3 Framework.	Materials, Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$1000	Social Studies Teachers, Administrators, Curriculum Director/ Instructional Coach
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning sessions to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	09/03/2013	06/15/2018	\$1900	Instructional Staff, Administrators
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches.	Professional Learning	Tier 1	Evaluate	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
Improvement of ELA Instruction	Instructional leaders will attend professional development provided by Ionia ISD, Kent ISD, universities, and professional organizations to learn how to use reading and writing strategies in order to improve instructional practices in ELA(including redesigned SAT professional development).	Professional Learning	Tier 1	Implement	09/02/2014	06/29/2018	\$5800	ELA Teachers, Administrators, Instructional Coaches
Extended Learning Opportunities	Instructional staff will provide additional learning opportunities to students who are below proficiency in ELA.	Academic Support Program	Tier 2	Monitor	09/03/2012	06/29/2018	\$10000	Instructional Staff
Interventionists	Interventionists will provide small group strategy lessons to identified students who need additional assistance.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$56250	Instructional Staff and Administration
Paraprofessionals	Paraprofessionals will work under the guidance of the classroom teacher to provide support to students struggling to meet grade-level standards.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$75000	Instructional Staff, Paraprofessionals, and Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff and Administrators

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Students with IEPs	Students with IEPs will receive grade-level instruction from the classroom teacher with additional support to meet the grade-level expectations from the special education teachers.	Academic Support Program	Tier 3	Monitor	09/03/2013	06/29/2018	\$131250	Instructional Staff & Administrators
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or Ionia ISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
Instructional Coaching	Instructional Staff will have the opportunity to request and/or receive focused instructional coaching from district or IISD instructional coaches.	Professional Learning	Tier 1	Implement	09/03/2013	06/29/2018	\$25000	Instructional Coaches, Classroom Teachers, Building Administrators
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2	Monitor	06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Integrating Technology in Instructional Delivery	Teachers will learn how to use Google Apps for Education and/or other modes to engage students.	Technology, Professional Learning	Tier 1	Implement	09/03/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches
Nursing Services	A nurse will support the health needs of students at Ionia Public Schools. She will administer services that allow access to education for students with medical needs.	Other	Tier 1	Implement	09/09/2015	06/29/2018	\$16000	Nurse, Principals
New Michigan Science Standards Implementation	Administrators and Instructional Staff will attend state conferences and workshop(s) to effectively move toward the implementation of the New Michigan Science Standards (NGSS).	Professional Learning	Tier 1	Implement	09/09/2015	01/11/2019	\$2000	Science Teachers, Administrators, Curriculum Director/ Instructional Coach

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Content Training	Instructional Staff will receive training on the Michigan social studies standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Content Training	Instructional Staff will receive training on the Michigan science standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Content Training	Instructional Staff will receive training on the Michigan math standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Implement	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Content Training	Instructional Staff will receive training on the Michigan ELA standards. This training will increase teachers' capacities to select and plan for power standards, and create, analyze, and evaluate lessons to increase student achievement.	Professional Learning	Tier 1	Monitor	06/13/2016	06/29/2018	\$7800	Instructional Staff, Curriculum Director/ Instructional Coach, Literacy Coach, Building Administrators
Integrating Technology in Instructional Delivery	Instructional Staff and Administrators will receive training on Google Apps for Education.	Technology, Professional Learning	Tier 1	Monitor	08/31/2015	06/15/2018	\$250	Instructional Staff, Curriculum Director/ Instructional Coach

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Integrating Technology in Instructional Delivery	Instructional Staff and Administrators will receive training on Google Apps for Education.	Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches
Integrating Technology in Instructional Delivery	Teachers will learn how to use Google Apps for Education and/or other modes to engage students.	Technology, Professional Learning	Tier 1	Implement	08/31/2015	06/29/2018	\$250	Instructional Staff, Technology Department, Associate Superintendent, Instructional Coaches
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Implement	08/29/2016	06/29/2018	\$1900	Instructional Staff, Administrators
Family Curriculum Nights	IPS schools will host curriculum nights with the support of Ionia ISD. Parents will be invited to attend an evening and/or early morning session to learn how to support their child. Content will be presented along with questioning techniques and ways to increase problem solving skills. Parents will learn how to support their students in school.	Parent Involvement	Tier 1	Monitor	08/29/2016	06/29/2018	\$1900	Instructional Staff, Administrators
K-12 Science Curriculum Implementation	K-5 teachers will receive training to Implement Mystery Science, a program aligned to the Michigan Science standards. 6-8 science teachers will receive training to implement "IQWST", an Activate Learning program aligned to the Michigan Science Standards. 9-12 teachers will receive training to implement the ASU Modeling curriculum and MSU Concord Consortium Interactions curriculum. B	Materials, Professional Learning	Tier 1	Getting Ready	07/01/2016	06/14/2019	\$2000	IPS Staff, Principals, Curriculum Director
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators

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Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Social Workers/Counselors	Social Workers/Counselors will support the emotional needs of At-Risk and All Students.	Other	Tier 2		06/04/2015	06/29/2018	\$58500	Social Workers, Counselors, Administrators
Learning A-Z	K-5 staff will utilize Learning A-Z products during small group RTI time.	Materials	Tier 2	Implement	07/01/2016	06/29/2018	\$3500	Instructional Staff, Building Administrators
truancy	The district will intervene with truant students in a timely fashion to ensure that all steps are taken to get them back into regular attendance.	Other, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 3	Getting Ready	08/29/2016	06/15/2018	\$75000	Building Principals, Counselors
PBIS	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 PBIS with fidelity, as measured by a score of 70% or higher on the School-wide PBIS Tiered Fidelity Inventory by spring of 2018. This will result in a decrease of office discipline referrals. (All schools will be implementing Tier 1 PBIS with fidelity and resulting in a decreased of office discipline referrals by spring of 2018.)	Behavioral Support Program, Professional Learning	Tier 1	Implement	01/02/2017	06/30/2020	\$15000	MTSS Coordinator, Building Leadership Teams, Staff
5D Training	IPS Staff will continue collaborative conversations and training to ensure consistent use of the 5D+ rubric. Training for new staff will be provided.	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$3000	Administrators and teaching staff
School Advanced Training	IPS administrators will continue collaborative conversations and training to ensure consistent use of the School Advanced Evaluation Framework. Training for new administration will be provided.	Policy and Process, Professional Learning	Tier 1	Implement	08/29/2016	06/28/2019	\$2000	IPS Administration

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Classroom Learning Labs	Teaching staff will work with each other to implement Learning Labs, Lesson Study, and Instructional Rounds. Teachers will observe each other teach and learn from each other before, during, and after the lesson. Assistance will be provided by an experienced facilitator (instructional coach or trained teacher leader).	Teacher Collaboration, Walkthrough, Professional Learning	Tier 1	Monitor	08/29/2016	06/28/2019	\$15000	Teaching staff, administration, instructional coaches
Capturing Kids Hearts	IPS staff members will continue to implement the strategies of CKH to strengthen their relational capacity with the learner. This process makes an impact on student motivation. Relationships are critical to the success of all students and even more important to the students living in poverty. New staff will receive CKH training	Behavioral Support Program	Tier 1	Monitor	02/28/2013	06/21/2019	\$10000	IPS Staff, Administration
NWEA Professional Development	Staff will receive training on the use of NWEA MAP & MPG.	Materials, Other, Professional Learning	Tier 1	Implement	07/01/2017	06/26/2020	\$2000	IPS Staff, Administration
Instructional Leadership	Administrators will attend leadership conferences and workshops to increase their capacity in management and instructional leadership (MASSP, MSBO, KLC, MEMSPA, PESI, MLI, LLI, MEIM, MASA, MAS/FPS, MASPA)	Professional Learning	Tier 1	Implement	09/01/2015	06/30/2020	\$40000	Administration, Central Office Staff
Novice Teacher Professional Development	Novice teachers will participate in self-selected coursework focusing on topics such as classroom management, parent communication, or instructional practices. The focus of each course address the academic needs of at-risk students.	Professional Learning	Tier 1	Implement	07/01/2016	06/28/2019	\$12000	Instructional Staff, Associate Superintendent
SIOP	Classroom teachers will attend a SIOP training that is offered through the consortium. Staff trained will receive a stipend for the two day summer training. Additional training will be offered to all staff on SIOP during staff meeting and PLC times. Implementation of these strategies will be monitored by building administrators during instructional staff evaluations.	Academic Support Program, Professional Learning	Tier 2	Monitor	06/29/2015	06/28/2019	\$3000	Title III Consortium Coordinator, Twin Rivers Principal, Associate Superintendent
Bilingual/ESL Certified (Title III) Paraprofessional	All Mid-Michigan Migrant and EL staff will use small group instruction focusing on pre-teaching vocabulary (word webs, concept maps, activating prior knowledge, and four corner maps) to increase English language acquisition and reading proficiency.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/28/2019	\$8375	Title III Consortium Administrator, Twin Rivers Principal
ELL Summer School	ELL students will have the opportunity to participate in a 6 week summer program hosted by the Title III Consortium focusing on SIOP strategies and language acquisition. Program is staffed by 9 ESL teachers and 9 paraprofessionals.	Academic Support Program	Tier 2	Implement	06/24/2013	06/29/2018	\$3000	Title III Consortium Program Director, Twin Rivers Principal

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ELL Coach	Supporting general education classroom teachers - modeling lessons/lesson design	Teacher Collaboration, Professional Learning	Tier 1	Monitor	08/21/2017	06/30/2020	\$60000	Title III Coordinator, IPS Staff
Parent Liaison	Supporting parents' both with their child's education and with everyday life skills that help students be ready and prepared for school	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$20000	Title III Coordinator, IPS Staff
Parent Engagement Activities	Forming a stakeholder group to assess parent needs and to improve support programs for ELL students and their families.	Parent Involvement	Tier 3	Implement	08/21/2017	06/28/2019	\$10000	Title III Coordinator, IPS Staff
MTSS Coordinator/Behavioral Coaching	IPS will expand MTSS supports by providing building implementation support and behavioral coaching.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	08/01/2017	06/30/2020	\$80000	Associate Superintendent, Curriculum Director, MTSS/Behavior Coach
McKinney Vento/Foster Care/Attendance Liaison	IPS will provide a McKinney Vento/Foster Care/Attendance Liaison to support the needs of students in parents.	Academic Support Program, Community Engagement, Parent Involvement, Behavioral Support Program, Policy and Process	Tier 2	Getting Ready	08/01/2017	06/30/2020	\$60000	Associate Superintendent, McKinney Vento/Foster Care/Attendance Liaison

Twin Rivers Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff

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Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members

R.B. Boyce Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff

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Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
School Wide Reading	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 school-wide reading, as measured by a score of 80% or higher on the Reading Tiered Fidelity Inventory by spring of 2019. This will result in an increase in student scoring at the above or well-above levels on DIBELS Next measures. (All schools will be implementing Tier 1 school-wide reading with fidelity and resulting in improvements in student engagement and outcomes by Spring 2019.)	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	08/28/2017	06/28/2019	\$2000	MTSS Coordinator, Building Leadership Teams, Staff

Jefferson School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators

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Ionia Public Schools

Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
School Wide Reading	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 school-wide reading, as measured by a score of 80% or higher on the Reading Tiered Fidelity Inventory by spring of 2019. This will result in an increase in student scoring at the above or well-above levels on DIBELS Next measures. (All schools will be implementing Tier 1 school-wide reading with fidelity and resulting in improvements in student engagement and outcomes by Spring 2019.)	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	08/28/2017	06/28/2019	\$2000	MTSS Coordinator, Building Leadership Teams, Staff

Ionia Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Ionia Public Schools

Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Math Lab	Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$64000	IMS Math Teachers, IHS Math Teachers, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members

Ionia High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Math Lab	Math teachers will provide reteaching and pre-teaching opportunities for students who are struggling to show proficiency on the grade-level standards.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$64000	IMS Math Teachers, IHS Math Teachers, Administrators

Ionía District Improvement Plan 2017-18 (8/13/17)

Ionía Public Schools

START Class	Incoming Freshmen will be re-mediated to improve math and reading skills using a computer software (Edgenuity) program with the instructor guiding and monitoring completion. The areas of need will be assessed based on past local and state standardized tests and grades.	Academic Support Program	Tier 2	Implement	09/03/2013	06/29/2018	\$35000	High School Administration, Instructional Staff
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
START Class	Incoming Freshmen will be re-mediated in math and reading skills using a computer software program with the instructor guiding and monitoring completion. The areas of need will be assessed based on state and local assessments.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$35000	High School Administration, Instructional Staff
HS ELA Curriculum Implementation	HS instructional staff will receive training to implement "Collections", a new Houghton Mifflin ELA program.	Materials, Professional Learning	Tier 1	Implement	06/21/2016	06/15/2018	\$8960	Instructional Staff, High School Administration, Welch High School Principal, Curriculum Director, Instructional Coaches
Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members
Project Based Learning (PBL)	IHS staff will participate in PBL professional development. Training will be utilized to support the development of PLC units for HS Social Studies courses.	Curriculum Development, Professional Learning	Tier 1		07/01/2017	06/30/2019	\$2500	IPS Staff, HS Principal, Curriculum Director

Emerson School

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members

Douglas R. Welch High School

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
Credit Recovery	Secondary instructional staff will provide Edgenuity courses for students who have failed a course.	Academic Support Program	Tier 3	Evaluate	09/03/2013	06/29/2018	\$11250	Secondary Instructional Staff, Administrators
START Class	Incoming Freshmen will be re-mediated in math and reading skills using a computer software program with the instructor guiding and monitoring completion. The areas of need will be assessed based on state and local assessments.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$35000	High School Administration, Instructional Staff
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
HS ELA Curriculum Implementation	HS instructional staff will receive training to implement "Collections", a new Houghton Mifflin ELA program.	Materials, Professional Learning	Tier 1	Implement	06/21/2016	06/15/2018	\$8960	Instructional Staff, High School Administration, Welch High School Principal, Curriculum Director, Instructional Coaches

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3	Evaluate	09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Alternative Education Setting	Students who are not successful at our comprehensive high school will have an opportunity to continue their education at an alternative setting. This program has been in place since the distribution of 31A funds. It has been recognized as a "grand-fathered" alternative education program by the Office of Field Services.	Academic Support Program, Direct Instruction, Behavioral Support Program	Tier 3		09/09/2015	06/29/2018	\$112500	9-12 Administration, Douglas R Welch Staff
Cohort 2 Readiness	Emerson, Twin Rivers, Welch HS, IHS & IMS will participate in MIBLISI Readiness activities.	Professional Learning	Tier 1	Getting Ready	08/20/2017	11/01/2017	\$1000	MIBLISI Internal coach, external coach, staff members

A.A. Rather School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff/Administrators
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional staff
Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Monitor	09/03/2013	06/29/2018	\$120000	Instructional Staff, Principals, Special Education Director

Ionia District Improvement Plan 2017-18 (8/13/17)

Ionia Public Schools

Instructional Consultation (ICT)	Teachers will have the opportunity to request additional assistance for at-risk students through the process of Instructional Consultation Teams.	Academic Support Program	Tier 2	Evaluate	09/03/2013	06/29/2018	\$30000	Instructional Staff, Principals, Special Education Director
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Parent Involvement	Tier 1	Monitor	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
Kindergarten Summer Activity Kits	Incoming kindergarteners will receive a kit that contains materials to develop skills that will prepare students for school.	Materials, Parent Involvement	Tier 1	Implement	07/01/2016	06/29/2018	\$500	Instructional Staff, Administrators
School Wide Reading	Our first cohort of schools (Boyce, Jefferson, and Rather) will implement Tier 1 school-wide reading, as measured by a score of 80% or higher on the Reading Tiered Fidelity Inventory by spring of 2019. This will result in an increase in student scoring at the above or well-above levels on DIBELS Next measures. (All schools will be implementing Tier 1 school-wide reading with fidelity and resulting in improvements in student engagement and outcomes by Spring 2019.)	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	08/28/2017	06/28/2019	\$2000	MTSS Coordinator, Building Leadership Teams, Staff